



# MOVING THE GOALPOSTS

EMPOWERING GIRLS THROUGH FOOTBALL | KILIFI, KENYA

Call for Consultancy services for Development of Moving the Goalposts (MTG) Abridged Version of Child and Young Persons Protection Policy (CYPP).

## TERMS OF REFERENCE FOR THE DEVELOPMENT OF ABRIDGED VERSION OF MTG CYPP.

### 1. Background

#### 1.1. Programme Background

Moving the Goalposts is a unique, community-based organization that uses football to empower over nine thousand girls and young women in the rural and urban areas of Kilifi, Mombasa, Kwale and Tana River Counties. MTG's purpose is to strengthen the voice, impact and influence of girls and young women by providing opportunities for them to play football, take on leadership roles, learn about their rights and how to claim those rights, with a focus on sexual reproductive health and choice. MTG contributes to this aim by making football an area of opportunity for girls, enabling community stakeholders to champion girl's rights and through strategic alliances that promote this aim.

MTG focus of work is on girls and young women between the age of 9-25 years and is cognizant of the fact that inviting them to participate in a sports program comes with specific risks and challenges. MTG is aware of the specific risks and challenges which informed the development of Child and Young person's policy to guide its operations and elaborate the role of staff members, volunteers, representatives and associates as well as regulate their behavior and actions when dealing with the girls and young women.

#### 1.2. Background to the Consultancy

Child protection is a key component within MTG and it is mainstreamed in all its programs. MTG has a moral and legal obligation to ensure that it provides girls and young women with the highest possible standard of care and this is made possible by implementing the Child and Young Persons protection policy which is in place and that was developed in reference to the International Safeguards for Children in Sport. The CYPP is a 65 paged manual and it is written in English. MTG girl leaders are taken through the manual and they subsequently cascade the information to other beneficiaries within their context. The knowledge acquired equips the girls with ways of safeguarding themselves from abuse and how to report in case actual abuse occurs.

Over the years, MTG has learnt that for it to effectively implement its Child and Young Persons Protection Policy, it is imperative that all beneficiaries within the program are aware of the content of the policy and their role in its implementation. Given that majority of our beneficiaries are young persons aged 9 to 25 and are well vast will Swahili as opposed to English, their comprehension of the CYPP is limited. Also, some of the content of the policy may not be relevant to them. It is for this reason, that MTG is seeking a consultant to develop a simplified



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abridge and Swahili version of the CYPP. Further, MTG is engaging in this process to strengthen incidence reporting emanating from its activities and processes.

It is for this reason that MTG seeks to engage a consultant to develop an abridged version of the CYPP that is translated to Swahili. The abridged version will target and be utilized by MTG beneficiaries aged 9-25 years. MTG safe guarders will be trained on the abridged version and deliver the content to other beneficiaries.

## 2. Objective of the developing the abridged version.

The abridged Swahili version of MTGs CYPP seeks to;

- Transform the CYPP into a user-friendly version to enhance comprehension and relevance to its users; MTG beneficiaries.
- Increase vigilance among MTG girls to recognize risks and abuse (within and outside MTG), and how to respond and effectively report them.
- Improve beneficiaries' knowledge and understanding on Moving the Goalposts CYPP.

## 3. Purpose of the consultancy

As part of MTG's moral and legal obligation to safeguard and protect children, MTG seeks to engage the services of a consultant to develop an Abridged Child and Young person's Protection policy and translate it into Swahili. The consultant will work in collaboration with all MTG staff supervised by the Child Protection Officer.

## 4. Scope of the consultancy

### 4.1 Tasks

- Review MTG Child and Young Persons Protection Policy and identify key points/areas that are relevant to MTG beneficiaries for inclusion in the Abridged version.
- Work with MTG staff to refine the summarized version in line with MTG's priorities.
- Develop an abridged Version of the CYPP in English then translate it into Swahili.

### 4.2 Deliverables

Deliverable	Timeline
Inception meeting.	30 <sup>th</sup> May 2020
Summarized draft version of CYPP in English.	5 <sup>th</sup> June 2020.
Finalized A bridged Version of CYPP in English and Swahili.	15 <sup>th</sup> June 2020.
Approved Abridged CYPP version English and Swahili.	20 <sup>th</sup> June 2020.

### 4.3 Time frame



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The duration of this contract as shown above is 21 days and shall not therefore exceed three days from the date of completion.

## 5. Desired Qualifications of the consultant.

Interested candidates should meet the following minimum qualifications;

- A degree in relevant field with over 5 years' experience preferably in the area of sports for development and child protection. Master's degree in any field of human rights/social science will be an added advantage.
- Knowledge and experience on Policy development and review.
- Experience in summarizing policies and other documents and translation from English to Swahili.
- Excellent oral and written Swahili.
- Strong analytical skills.

## 6. Submission

Interested consultants should submit their proposal including the following,

- A cover letter explaining their background and relevant experience.
- Brief description of similar assignments accomplished and reference information of organisations worked for.
- Technical and Financial proposals detailing the understanding of the ToR, methodology and schedule of tasks.
- The time frame for the task should be within 21 days.

Interested individuals/firms should send their expression of Interest to Moving the Goalposts by email to [humanresource@mtgk.org](mailto:humanresource@mtgk.org) by 20<sup>th</sup> May 2020. Questions on the expression of interest and substance of the assignment can be addressed to the same email.